

Targets & Progress

Be Sociable and Live Well

We are committed to championing better nutrition and responsible consumption.

Commitments	Targets	Progress
<p>Champion nutrition <i>Across our Dairy & Drinks portfolio:</i></p>	<ul style="list-style-type: none"> 100% of our children's products and 80% of our adult products (by volume) will meet our 'best' or 'good for you' criteria by 2019. By 2019, we will reduce added sugar and salt/sodium by 10% and 5% respectively, and reduce fat by 10% in our 'treat' products. 	<ul style="list-style-type: none"> 76% of our Lion Dairy & Drinks sales volume is in the 'best' or 'good for you' categories. Reformulations should result in an 897-tonne reduction in added sugar over the next year — 62% of our target (1,440 tonnes, 10% of our 2014 volume).
<p>Encourage responsible drinking</p>	<ul style="list-style-type: none"> We will continue with innovation in the lower-than-full-strength category in Australia and New Zealand. By 2020 we will have externally engaged 5,000 people in New Zealand in our Alcohol&Me responsible drinking program and continue to roll this out to our people in Australia. 	<ul style="list-style-type: none"> New lower-alcohol options launched in 2017 include Iron Jack (a 3.5% ABV beer) and James Squire Mid River (also a 3.5% ABV beer) in Australia, and Lindauer Sparking Grape Juice in New Zealand. 3,113 in 2017 (3,459 in FY17) people have completed the three-hour Alcohol&Me program, with 28 new businesses attending showcase events in New Zealand. We are making good progress around our Cheers! and DrinkWise investments, as outlined on page 24.
<p>Provide transparent labelling</p>	<ul style="list-style-type: none"> We will provide nutrition information panels on all permanent Lion-owned key beer brands in Australia and in New Zealand by the end of 2018. We will roll out Health Star Ratings on 100% of our Dairy & Drinks' retail products by 2018. 	<ul style="list-style-type: none"> At the end of 2017, 97% of permanent Lion-owned key beer brands in Australia and 79% of permanent Lion-owned key beer brands in New Zealand bore nutrition information panels. By the end of 2017, 60% of our products had been updated to bear Health Star Ratings, up from 43% in FY16.

Tread Lightly

We are committed to proactively reducing our environmental footprint and sourcing responsibly.

Commitments	Targets	Progress
Take action on climate change	<ul style="list-style-type: none"> We will reduce our carbon emissions by 30% from our FY15 levels by 2026. We will install 10MW solar energy generation by 2025. We will map water risk and impact in our supply chain, in 2018 identify water stress areas and develop a targeted water stewardship plan in 2019. 	<ul style="list-style-type: none"> By the end of 2017, our carbon emissions (scopes 1 and 2) had been reduced by 12.8%. Our new Dairy & Drinks distribution centre is currently being built in Chullora, Sydney, and will feature solar panels. A water stress study is planned for 2018.
Reuse and recycle – adopt a circular economy	<ul style="list-style-type: none"> 100% of our consumer packaging will be recyclable by 2025. Our packaging will contain at least 50% recycled content by 2025. We will collaborate with industry and other stakeholders to simplify recycling information and help our consumers improve their recycling. 	<ul style="list-style-type: none"> Around 90% of our consumer packaging is recyclable through existing schemes. By the end of 2018, we will have a baseline for recycled content.
Promote responsible sourcing	<ul style="list-style-type: none"> All high-risk suppliers will complete supply chain risk assessments increasing our traceability further down the supply chain beyond first tier suppliers by 2020. 	<ul style="list-style-type: none"> 96 of our suppliers have completed supply chain risk self-assessments.

Grow our Positive Impact

We will help foster strong and resilient communities.

Commitments	Targets	Progress
Support our communities	<ul style="list-style-type: none"> We will positively impact young people through Lion-funded early intervention programs. We will increase our people's engagement with community causes they are passionate about (and specifically our volunteering hours by 10%). 	<ul style="list-style-type: none"> 14,877 people were supported by our sponsored programs for Uplifting Australia. 3,014 young people were supported through the Graeme Dingle Foundation's Kiwi Can programs in New Zealand. In 2017 our people volunteered 782 hours.
Support our suppliers	<ul style="list-style-type: none"> We partner with our dairy farmers and growers by building long-term, mutually beneficial relationships, including the delivery of a tailored Orchard Pride sustainability program in 2018. 	<ul style="list-style-type: none"> Through the Lion Landcare Dairy Pride Grants Program, we awarded ten grants totalling \$100,000 to dairy farmers. 100% of dairy suppliers have now completed the Dairy Pride self-assessment. Our Lion Dairy Pride by-products program has been expanded, and is now available in QLD, SA, NSW, VIC and WA.
Support our people	<ul style="list-style-type: none"> We will reduce our Total Recordable Injury Frequency Rate (TRIFR) to less than 8.5 by 2019. We will achieve a 50:50 gender mix by 2026. 	<ul style="list-style-type: none"> Our TRIFR was 9.3 in 2017, down from 13.7 in 2016. Our gender split is currently 67% male and 33% female (this includes all permanent and fixed term people). 2016 restated numbers: 67.3% male and 32.7% female (this includes all permanent and fixed term people). (Numbers stated in FY16 report only included permanent full time people).